Red2Green

ANNUAL REPORT 24/25



Visit our Website https://red2green.org

Turning the Red Lights Green

Charity No. 1112429



About Red2Green

Red2Green has supported and promoted adults 16+ with learning disabilities and autism across Cambridgeshire and the surrounding areas towards education, employment and life skills for over 25 years.

We host approximately 90 service-users, Monday-Friday, 50 weeks per year. Across 3 sites; Harvey's Barn and Granary Barn in Swaffham Bulbeck and our Community Garden in Bottisham, we offer 2 main services: Aspirations and Options.

We have a vision that everyone should be confident in their own ability, be part of a community, enjoy their life, have the best possible access to independence, and, if they desire to, should be able to work.

Our values are Individuality, Inclusivity, Positivity and Connectivity

25 Years

Fred Peeling and Peter Hains started an initiative at Bottisham Village College, where they ran education courses for adults with additional needs. When funding cuts put these programmes at risk, they took action in 2000, registering Red2Green as a charity.

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1997 – Adult education courses at Bottisham Village College

2000 – Red2Green becomes a registered Charity

2005 – Red2Green moves into Harvey's Barn in Swaffham Bulbeck

2017 – Red2Green's Community Garden is relocated to the front of Bottisham College

2020 – Red2Green moved into Granary Barn as a result of COVID-19

2025 – Red2Green turns 25



Chair Message

Jane Miller

Many of you reading this may not know what we do as trustees. You may ask 'why does Red2Green have trustees' and 'what do we do at our board meetings?' As Red2Green is a registered Charity, as trustees we make sure we follow the rules set by the Charity Commission. For example, we must always act in the best interests of Red2Green, and we must ensure we manage the charities resources responsibly. These are just two of the several 'rules' we need to follow.

Our meetings: During the 2024/25 financial year our board of trustees met 5 times. At each meeting we are kept up to date with what is going on in the services, and we have an update on our financial situation. There are always other items on our agendas that we need to discus and make decisions about. During the year we had two excellent presentations from our staff. Nikki Storr talked about her role as Mental Health Support Worker and at another of our meetings, Anna Butler-Finbow came along and told us about her role as Marketing and Partnerships Lead.

Our trustee visits: These are an important part of what we do as it helps trustees to see what happens at Red2Green on a day-to-day basis and is an opportunity to meet staff. There was a visit to the main office to understand a range of things such as how and when fire practices happen and how we manage our Health and Safety responsibilities. Later in the year there was a visit to Aspirations to see the good work that goes on, and in February 2025 there was a visit to understand more about our ongoing Corporate Work and Marketing of Red2Green. After each visit a report on the visit is discussed at the following board meeting.

Our sub groups: These groups are set up on behalf of the board and usually consist of some staff and some trustees. The groups focus on a specific issue that the board needs more information on before deciding what is the best way forward for Red2Green. During the year we had three subgroups: A Fit for the Future group: a Development group, and a Coproduction group.

My sincere thanks to everyone involved with Red2Green during yet another busy and challenging year. Our staff have continued to work tirelessly, showing their commitment to Red2Green, as have our trustees who have helped steer us through another year.



CEO Message

Elizabeth Taylor

2024 to 2025 has been a year of progress and renewal at Red2Green. We continued to see people with learning disabilities and autistic people grow in independence and confidence, supported by our dedicated staff and volunteers. A real highlight was our Learning and Skills funded project, which opened up work experience, travel training and new opportunities for achievement.

There were important changes within our team this year, as we said goodbye to long serving colleagues and welcomed new staff across both Options and Aspirations, including a new Aspirations Manager and a Marketing and Partnerships Lead. These changes have brought fresh skills and energy as we strengthen our services for the future.

We are entering our 25th anniversary year with optimism and ambition. Thank you to everyone who has given their time, expertise and support over the past year. Together we will continue to help people live the life they want.

24-25 in Numbers

449 AQA Unit Award Scheme Awards Completed by Clients and Learners. 2.7 times more than 22-23, 2.9 times more than 23-34.

239 Staff Training Sessions/Courses Completed between 1st April 2024 and March 31st 2025.

150 Client and Learner Days per week, on average, between April 1st 2024 and March 31st 2025.

40 1-1 Client and Learner Days per week, on average, between April 1st 2024 and March 31st 2025.

8 New Clients and Learners joined Red2Green between April 1st 2024 and March 31st 2025.

24-25 in Quotes

What Our Learners & Clients Said...

"I wouldn't have the opportunity to access workshops like this if I didn't come to Red2Green."

"I enjoy helping people, going on trips out and playing on the rainbow table"



"Sometimes you might be going through the red but you get through it and get back into the green. The red is before you get to Red2Green and the green is once you're here."



Aspirations

Jody Uchekwo

This September marked my first year as Service Manager for Aspirations. It's been a year of growth, navigating change with creativity and determination. Our learners have thrived, supported by a dedicated and inspiring team.

Learning and Life Skills: From budgeting, shopping, cooking, cleaning, crafting, to tasting new foods, learners have grown in confidence and independence. Certificate ceremonies celebrated AQA Unit Awards, showing families exactly where learners are progressing.

Trips and Experiences: Learners explored local gems like Anglesey Abbey, Bury St Edmunds, Cambridge, and Newmarket. Highlights included theatre and cinema trips, nature photography, and discovering new cultures and influential people. Work and Vocational Skills: Learners developed community-based employability skills through work experience at The Black Horse pub, Hamberley Care Home, Bottisham Care Home, and Soham Church. They also practised teamwork and customer service during enterprise and creative workshops, including hosting a coffee morning at the local pavilion.

Community Connections: Learners visited Hamberley Care Home for cinema experiences and took part in arts projects in local care homes. They are also helping organise the Grace Peeling Library, with books categorised and systems underway.

Health and Wellbeing: Therapy dogs, Red2Gym, mindfulness, and creative activities supported learners' mental and physical wellbeing, social skills, and communication.

Here's to another year of learning, exploring, and thriving together!



Options

Emily Rogers

We were delighted to celebrate two of our support workers welcoming new babies, bringing lots of excitement and happiness to the team. This year also saw our mental health support worker, Nikki, bringing fresh energy and imagination to drama and life skills sessions. These activities were a real highlight, helping people build confidence while having fun.

Our garden community came together for a summer fair which, despite the rain, turned out to be a joyful and laughter-filled event. Staying active was another focus, with people taking part in Red2Gym sessions at Cherry Hinton Better Gym, supporting both physical wellbeing and confidence.

Creativity continued to shine in our art sessions, where participants explored a range of themes, including the much-loved Under the Sea project. We rounded off the year on a festive note with a Christmas fair at Granary Barn, celebrating everyone's hard work and achievements together.

The year also brought some changes. Supervisors were introduced to our Options service, helping to strengthen support and leadership, and we said a fond farewell to Andy Taylor, a much-loved member of staff who will be greatly missed.

Overall, 2024–25 has been a positive and rewarding year, full of connection, creativity, and shared achievements, and we're excited to build on this as we move into the year ahead.



Mental Health

Nikki Storr

Since Nikki joined Red2Green as our Mental Health Support Worker role a wide range of learners with a variety of needs have received tailored mental health support. Interventions have focused on building trust, confidence, self-esteem, and self-awareness, alongside developing practical coping strategies to support emotional regulation, low mood, anxiety, anger, and obsessive behaviours.

Support has been delivered through a variety of approaches including talking therapy, walk-and-talk sessions, mindfulness, role play, creative expression, pet therapy, and practical activities. Bespoke strategies have been developed by identifying individual interests, emotional needs, and behavioural patterns, enabling learners to actively self-manage their mental health. Several learners have built personalised toolkits or strategy books which they now use independently.

The role has also supported learners through significant life transitions and challenges, including social isolation, recovery journeys, family support needs, and gender transition, as well as facilitating successful progression into education, work placements, and community engagement.

In addition to planned interventions, the role has provided vital ad hoc support, including crisis intervention, offering safe spaces, signposting to external services, organising introductions to community groups, volunteering and courses, and supporting families, carers, and staff. Ongoing professional development and engagement with mental health networks has ensured that support remains informed, responsive, and effective.

Overall, the Mental Health Support Worker role has become a key element in promoting emotional wellbeing, resilience, and inclusion across the organisation.

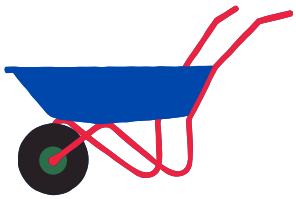
D'Oyly Carte

Rowan hosted several Red2Green service users to collaborate on the design and creation of a sign for the Red2Green Community Garden. The project was a highly successful partnership, offering clear benefits for both Red2Green service users and Rowan students. Participants worked together in a busy workshop environment, integrating well with students, volunteers, and tutors. The project provided a wide range of developmental experiences, including following instructions, planning and decision-making, creative design, and the safe use of hand tools in line with health and safety guidance. Service users engaged enthusiastically throughout, demonstrating focus, creativity, and teamwork while gaining valuable new experiences and confidence in a collaborative setting.



Garden Fair

We definitely could have had better weather, but we could not of asked for a better community to support us at our annual Garden Fair. Thank you to everyone who made the trip and filled our classroom with warm smiles and filled our donation buckets too.



Saturday 6th July 2024

£765



Pub Quiz

A big thank you to the Black Horse for hosting an incredible sold out event! Congratulations to the quiz winners, it was a very impressive performance. Thank you so much to everyone who came and showed their very kind support of Red2Green.



Wednesday 19th March 2025

£210



Christmas Fair

The atmosphere was buzzing with so many incredible creations on display. From handmade crafts to delicious treats, it was truly a day to remember and the perfect recipe to get us all feeling festive. Thank you to all who came and celebrated with us!

£465 **Monday 9th December 2024**



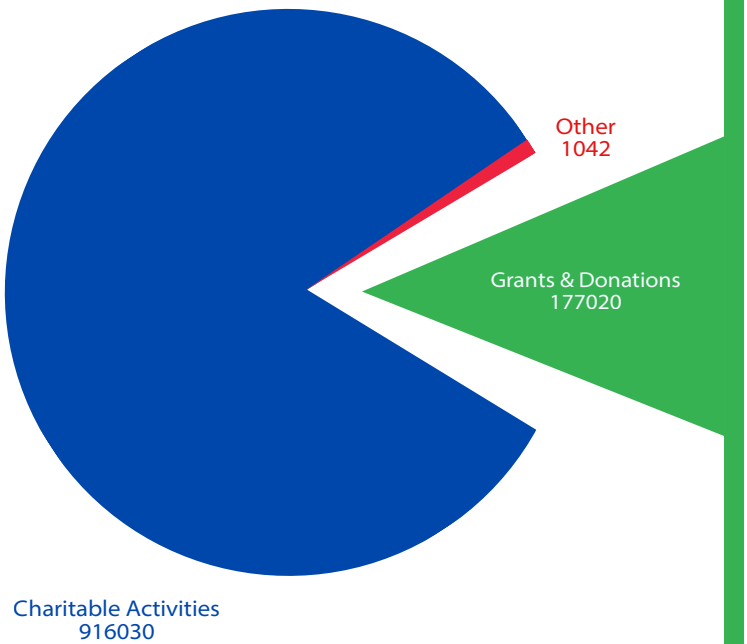
Financial Report

Year Ended	31 March 2025	31 March 2024
Income	1,094,092	943,912
Expenditure	(979,523)	(1,016,620)
Surplus/Deficit	114,569	(75,708)

Year Ended	31 March 2025	31 March 2024
Closing Reserves	330,980	216,411
Analysed as:		
Restricted Funds	19,557	-
Designated Funds	242,876	188,681
General Unrestricted	68,547	27,730

Designated funds includes amounts to meet the Reserves Policy determined by the Trustees.

Income Streams



With thanks to...

Access to Work
ARM Holdings
Bailey Thomas
B&Q Foundation
Cambridgeshire Community Foundation
D'oyly Carte
East Cambridgeshire District Council
Edward Gostling Foundation
Enabling Activities Trust
Evelyn Trust
Hobson Charity
Illumina
Pye Foundation
Three Guineas Trust
Others less than £2,000

Contact Us



Over The Phone...

To contact our Head Office, please call us Monday to Friday, between 9am and 4:30pm on:

01223 811 662

Or text us by using our SMS service on:

07451 283 333

We will endeavour to respond Monday-Friday, between 9am and 4:30pm.



By Email...

To contact our Head Office via email, please email us on:

info@red2green.org

Or visit our website and fill in the relevant contact form. Visit:

https://red2green.org/contact-us/

Please use our Prospective Client Referral Form for placement enquiries. For any other query, please use our General Enquiries form.



By Post...

To contact our Head Office via post, please send a letter to:

Harvey's Barn, Park End,
Swaffham Bulbeck,
Cambridgeshire,
CB25 0NA







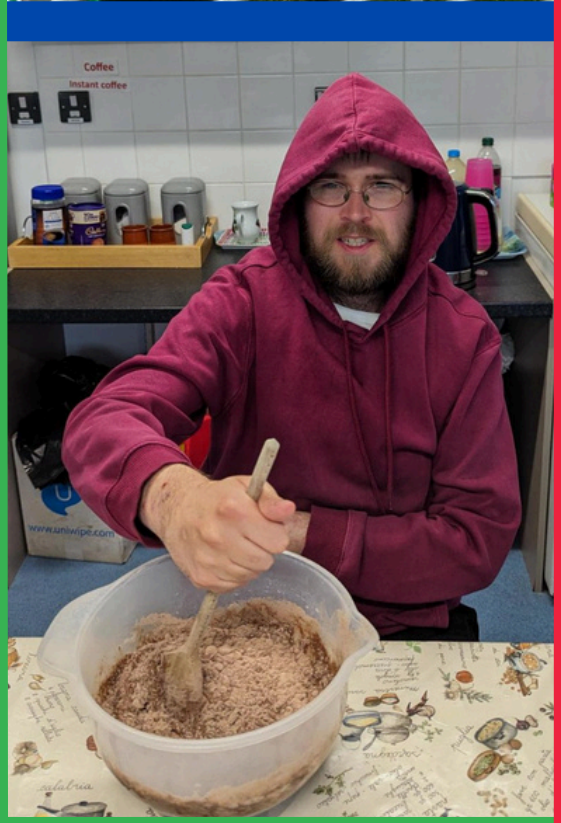













JUST CHILL
PASSPORT



Coffee
Instant coffee


Boston



Red2Green

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This annual report celebrates a year of learning, connection, and progress at Red2Green. Throughout 2024–25, adults with learning disabilities and autistic people have continued to grow in confidence, independence, and wellbeing, supported by our committed staff, volunteers, partners, and community.

Within these pages, you'll discover the impact of our Aspirations and Options services, hear from those who guide and lead our charity, and see how collaboration, creativity, and care remain at the heart of everything we do. As we mark 25 years of Red2Green, this report reflects both how far we've come and our ongoing commitment to supporting people to thrive and achieve.